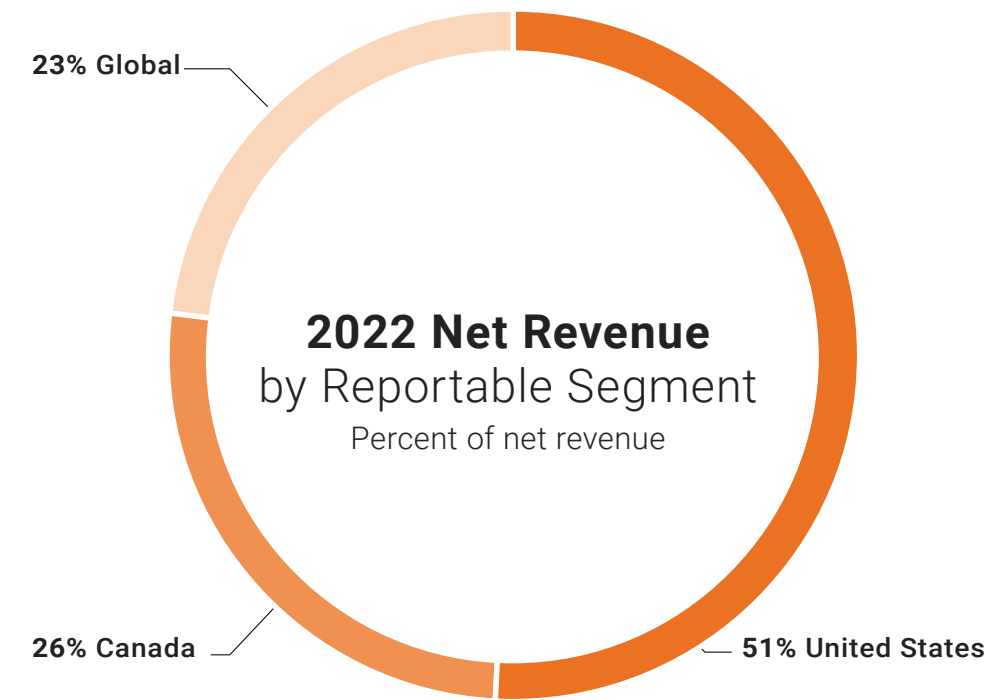


Q4 and Full Year 2022

Investor Fact Sheet



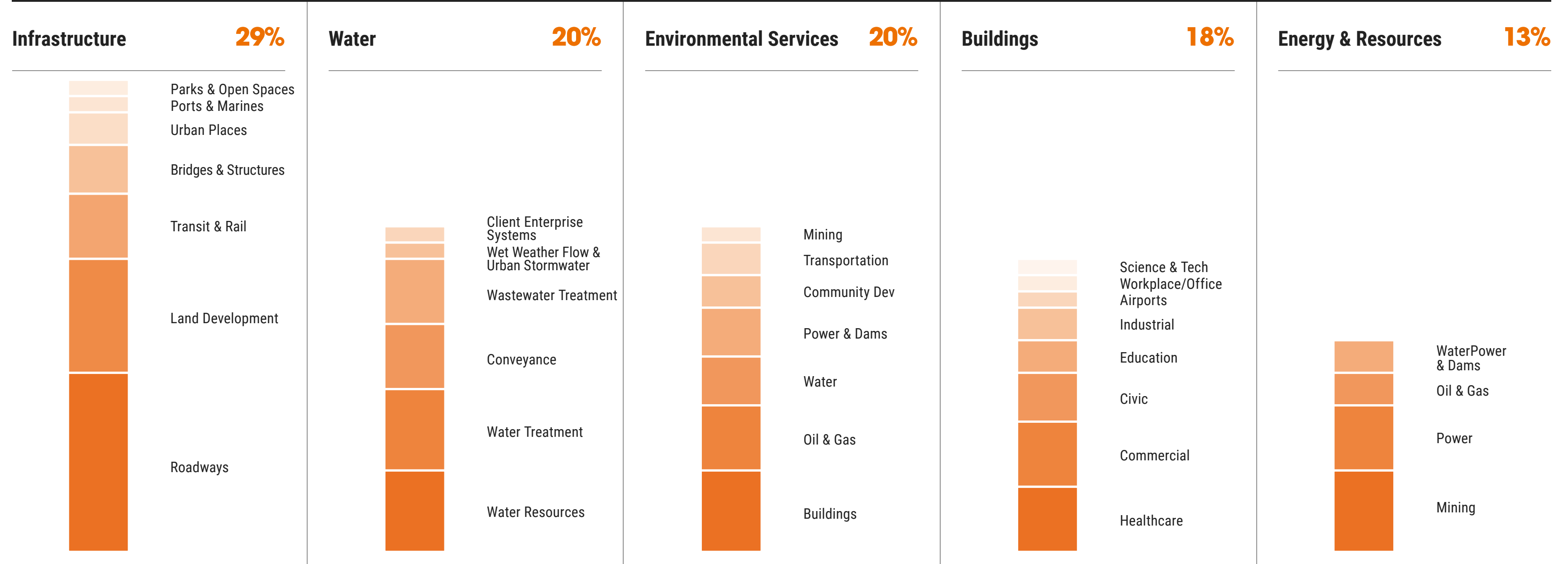
2022 Organic Net Revenue Growth by Reportable Segment

OVERALL

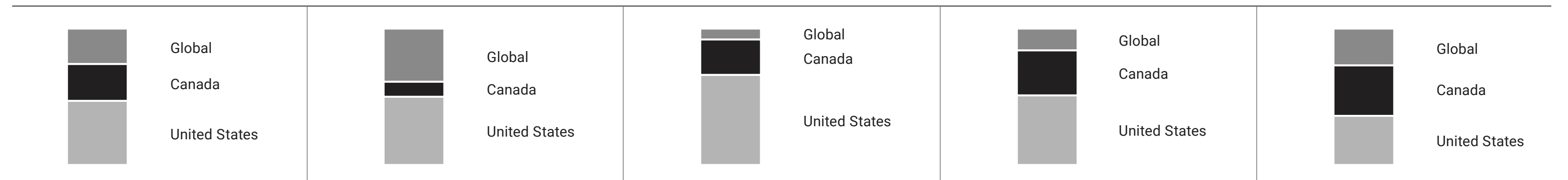
Q4 22: **10.6%** | 2022: **9.4%**

CANADA		UNITED STATES		GLOBAL	
Q4 22	2022	Q4 22	2022	Q4 22	2022
12.0%	7.7%	13.5%	9.5%	3.0%	11.4%

2022 Net Revenue by Business Operating Unit, Sector, and Geography*



*As an approximate percentage of YTD net revenue



2022 NET REVENUE ORGANIC GROWTH

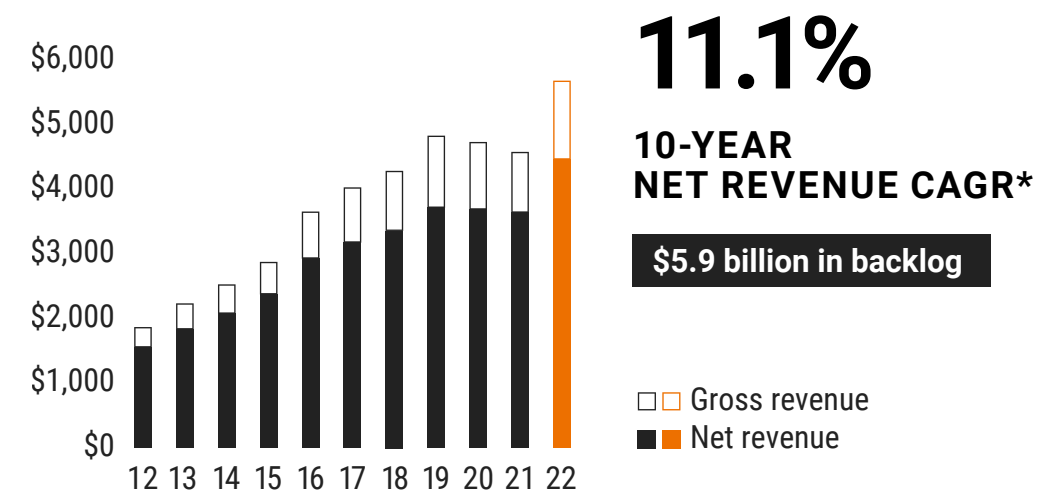
6.3%	11.4%	9.5%	9.6%	12.0%
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2022 NET REVENUE ACQUISITION GROWTH

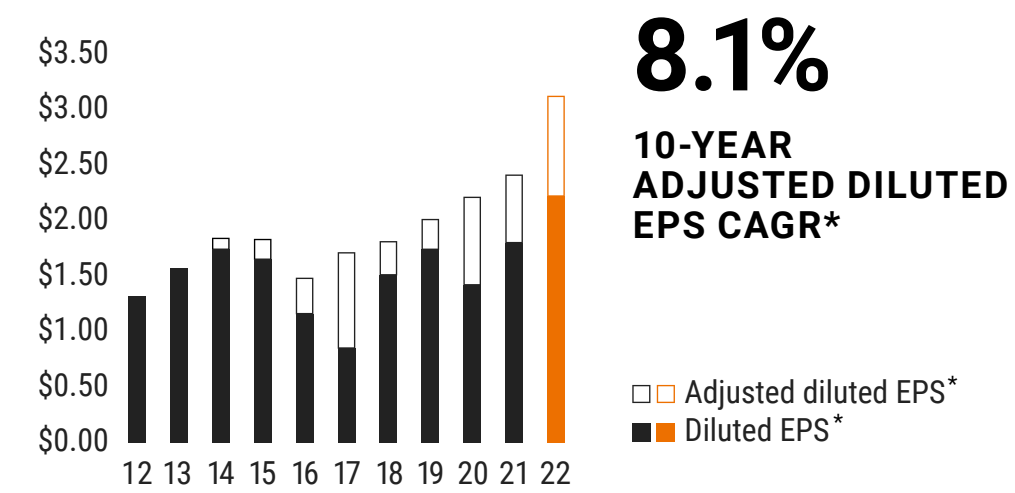
19.7%	1.8%	35.4%	0.2%	2.9%
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Proven Track Record

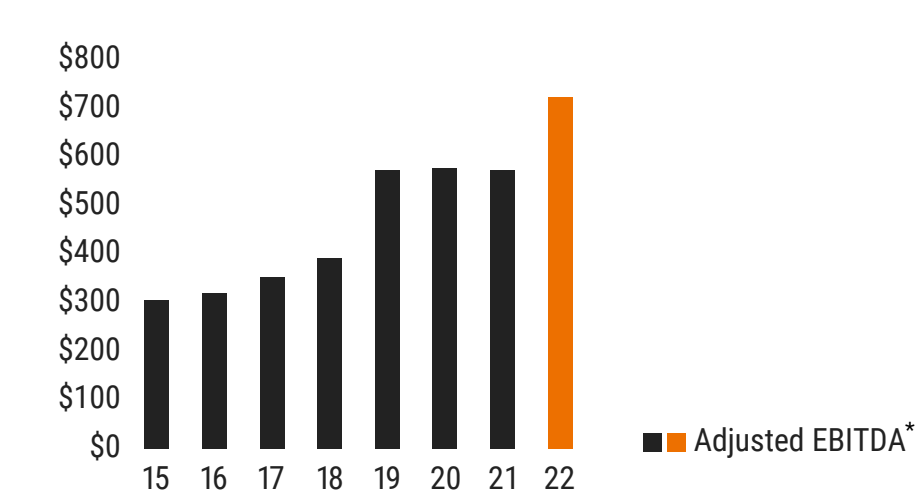
Gross Revenue and Net Revenue millions (C\$)



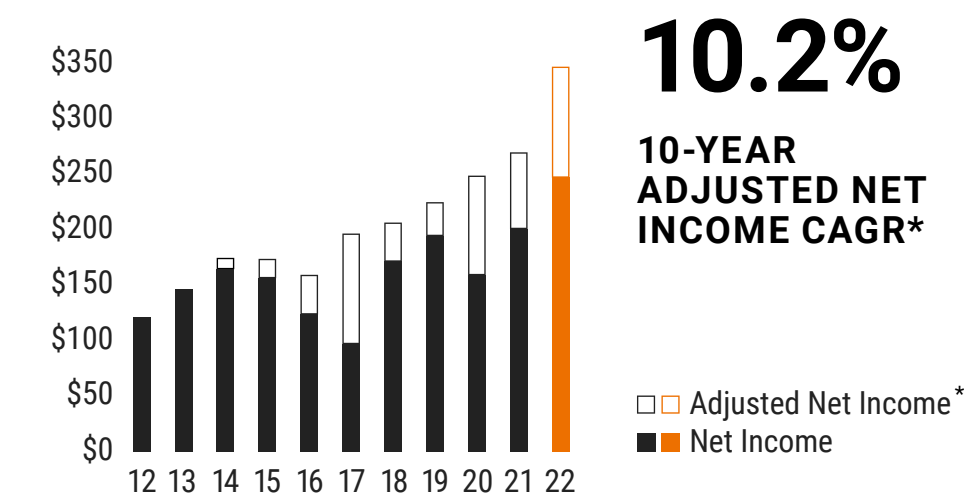
Diluted EPS (C\$)



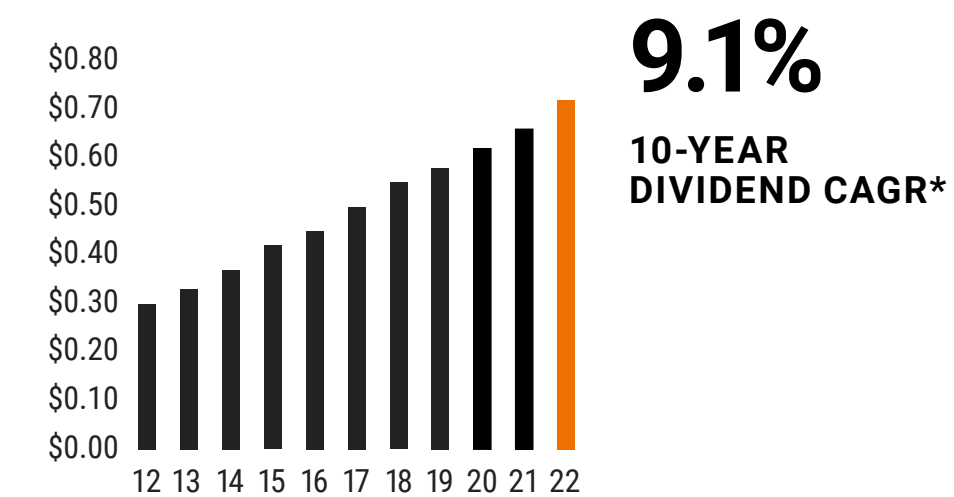
Adjusted EBITDA* millions (C\$)



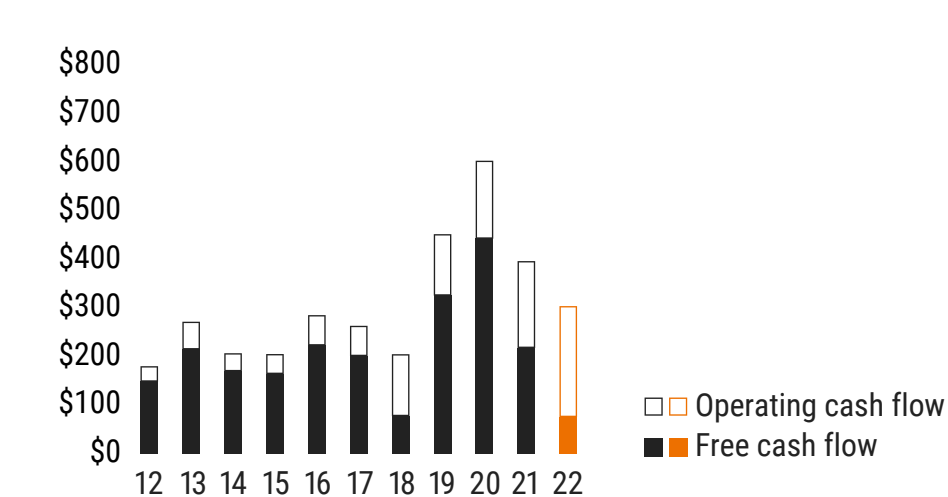
Net Income millions (C\$)



Dividend Growth* (C\$)



Cash Flow* millions (C\$)



*Diluted EPS, adjusted diluted EPS, and dividends prior to 2014 have been restated for the 2014 stock split. The financial results reflect the continuing operations of the company, except for cash flow which is on a consolidated basis. Adjusted diluted EPS, adjusted EBITDA, adjusted net income, free cash flow, and compound annual growth rate (CAGR), when applied to adjusted measures, are non-IFRS measures and compound annual growth rate (CAGR), organic growth, and acquisition growth are other financial measures. Additional disclosure for these non-IFRS and other financial measures is included in the Definitions of Non-IFRS and Other Financial Measures section of the 2022 Annual Report, available on SEDAR, EDGAR, and stantec.com.

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To learn more, please visit stantec.com/investors

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